

# Equality Impact Assessment

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|--|--|-----------------|-----------------|----------------|
| Name of project, policy, function, service or proposal being assessed:   | Selective Licensing of the Private Rented Sector – Phase 2 scheme – Carlton Hill, Colwick, Daybrook and Newstead Village |                 |                 |                |
| The main objective of the Phase 2 Selective Licensing scheme and who it is intended to benefit from it:  | To improve housing conditions and property management in the private rented sector                                       |                 |                 |                |
| <p>What impact will this Phase 2 Selective Licensing scheme have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul> |  |                 |                 |                |
| Please use only 'Yes' where applicable   |  | <b>Negative</b> | <b>Positive</b> | <b>Neutral</b> |
| <b><u>Gender</u></b>   | External   |                 |                 | Yes            |
|  | Internal   |                 |                 | Yes            |
| <b><u>Gender Reassignment</u></b>  | External   |                 |                 | Yes            |
|  | Internal   |                 |                 | Yes            |
| <b><u>Age</u></b>  | External   |                 | Yes             |                |
|  | Internal   |                 |                 | Yes            |

|  |          |  |     |     |
|--|----------|--|-----|-----|
| <b><u>Disability</u></b>   | External |  | Yes |     |
|  | internal |  |     | Yes |
| <b><u>Disability</u></b>   | External |  | Yes |     |
|  | internal |  |     | Yes |
| <b><u>Race &amp; Ethnicity</u></b>   | External |  | Yes |     |
|  | Internal |  |     | yes |
| <b><u>Sexual Orientation</u></b>   | External |  |     | Yes |
|  | Internal |  |     | Yes |
| <b><u>Religion or Belief (or no Belief)</u></b>  | External |  |     | Yes |
|  | Internal |  |     | Yes |
| <b><u>Pregnancy &amp; Maternity</u></b>  | External |  |     | Yes |
|  | Internal |  |     | Yes |
| <b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)<br><br>Please state the group/s:<br>_____ | External |  |     | Yes |
|  | Internal |  |     | Yes |

|   |     |    |  |
|---|-----|----|--|
| Is there is any evidence of a high disproportionate adverse or positive impact on any groups?                                   | Yes |    | Improving housing conditions in the private rented sector will benefit the health and wellbeing of any of the protected groups living within the licensable homes including BME, people with disabilities, older people or younger people unable to access owner occupied tenure. Improving property management will also benefit the wider community where the private rented homes are situated. |
| Is there an opportunity to mitigate or alleviate any such impacts?  | Yes | No | Support is available to landlords and agents to help complete licence applications and ensure compliance with legal obligations.<br>Where appropriate through the course of property inspections and administering licences officers will signpost tenants and landlords to support services that may benefit them, for example disabled facilities grants.  |
| Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible? | Yes | No | Equalities information was only obtained on a voluntary basis during the consultation. The impacts of the service will be monitored as the scheme is implemented and adjusted accordingly to ensure protected characteristics are not adversely disadvantaged.   |

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

| Planned Actions                 | Timeframe        | Success Measure | Responsible Officer              |
|---------------------------------|------------------|-----------------|----------------------------------|
| Review of scheme implementation | Within 18 months |                 | Food, Health and Housing Manager |
|                                 |                  |                 |                                  |
|                                 |                  |                 |                                  |
|                                 |                  |                 |                                  |

**Authorisation and Review**

|  |   |
|--|---|
| <b>Completing Officer</b><br><b>Authorising Director</b><br><br><b>Date</b><br><b>Review date ( if applicable)</b> | <b>Food, Health and Housing Manager</b>                           |
|  | <b>Corporate Director of Environment, Communities and Leisure</b> |
|  | <b>26.5.22</b>  |
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